

SERVICE DESCRIPTION

End-to-end design and delivery of donor-funded health programmes — programme architecture, monitoring, evaluation and learning frameworks, mid-term reviews, workforce-development components, and the technical infrastructure required to support implementation at field scale. Every programme architecture includes an explicit handover plan, a costed local-ownership roadmap, and indicators that let the host institution prove sustained outcomes after the funding cycle closes. Where engagements need a climate, energy, or inclusion lens, the senior bench carries those domains as core practice — not bolt-on consulting.

EXPERIENCE OF PRINCIPAL

Multi-year programme directorship across donor-funded engagements:

- **Through PharmAccess Foundation** — quality certification: **2M+** lives reached, **50+ facilities**, **1,000+ trained**.
- **Through Banyan Global** — workforce development: **500,000+** workers across five jurisdictions, accreditation standards reform.
- **Through the USAID/IHI Health Workforce Management Activity** — electronic accreditation ecosystem: **600+ institutions**, **500+ tutors**, **100+ staff** directed.

Across our careers, members of the Collective have served or partnered with the Institute for Healthcare Improvement, the World Health Organization, USAID, the Bill & Melinda Gates Foundation, ISQua, PharmAccess Foundation, SafeCare, HealthQual International, Banyan Global, Howard University Global Initiative, the European Climate Foundation, and the Global Strategic Communications Council.

DIFFERENTIATORS

1. Programmes designed to outlast the funding cycle — handover and local-ownership built in.

Reference programmes have continued to deliver value after the donor exited: standards reform held in force, the accreditation ecosystem absorbed into the regulator's own operating cadence, the SafeCare-style certification continued in successor cycles.

2. MEL frameworks tested against real implementation conditions, not desk research.

Our monitoring frameworks are built by people who have run mid-term reviews in environments where the data-collection assumption broke on contact with the ward. We design for what gets measured when nobody is looking.

3. Cross-cutting climate, energy, and inclusion lenses available where the engagement requires them.

The Senior Architect bench includes a Mandela Washington Fellow with a decade of climate and energy policy practice (SOAS, LSE, the University of Exeter, the European Climate Foundation, the Global Strategic Communications Council), and a CPHR / SHRM-CP-credentialed inclusion-and-workforce-development lead. Most global health firms cannot field that combination from inside the same firm.

NAICS CODES

541611 Management consulting • **541618** Other management consulting • **541612** Human resources consulting

CREDENTIALS

Selected credentials on the bench: MD · CPHQ · CPPS · CPXP · PMP · LSSBB · FISQua · ISQua Expert · IHI Improvement Advisor & Faculty · ISO 7101 Technical Team Member · Mandela Washington Fellow · CPHR · SHRM-CP

Track Record Disclosure. The capabilities and outcome metrics cited above reflect the experience of Ruavira's Principal earned across more than two decades of international practice — through prior employment with the named institutions and continuing engagements through the senior bench. Ruavira Collective Inc. (CBCA #1715994-3) is the Canadian corporate vehicle through which these capabilities are now offered, and through which the senior bench engages on a per-project basis. References for the underlying engagements are available on request, subject to confidentiality obligations to prior employers and donor partners.

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