

SERVICE DESCRIPTION

Convening and facilitation across regulators, professional bodies, training institutions, donors, ministries, and clinical-leadership networks. The capability covers governance design (steering committees, technical working groups, advisory bodies), decision frameworks, the operating cadence required for sustained partnership delivery, and the political-economy diagnostics that let a partnership avoid the predictable failure modes — drift, capture, donor-fatigue, and ministerial transition.

EXPERIENCE OF PRINCIPAL

Through the USAID/IHI Health Workforce Management Activity, the Principal directed cross-functional teams of **100+** across regulator and partner staff under a multi-year donor-funded programme that required steady coordination between national health regulators, training-institution leadership, donor programme officers, and external technical advisors.

Continuing senior faculty engagements with ISQua and IHI convene international quality and patient-safety improvement collaboratives across multiple country teams.

Active strategic-communications and policy-network practice through the Senior Architect bench — including engagements with the Global Strategic Communications Council, the European Climate Foundation, and the Nigeria Climate Innovation Center.

DIFFERENTIATORS

1. Practice-network model — partners can match the seniority of the room without inflating the engagement.

Where most consulting firms must staff up to put senior people in the room, our practice network draws on a senior bench by design. The engagement scales to the partnership it is convening, not to a leverage pyramid.

2. Equity, inclusion, and workforce-development lens built in (not bolted on).

Our Senior Architect for Inclusion, Diversity & Workforce Development is a CPHR / SHRM-CP-credentialed practitioner with rigorous academic training in the social structures that shape who healthcare actually reaches. This is core practice in every partnership we facilitate.

3. Holds both the political-economy and the operational layer of the same partnership.

In the West African accreditation ecosystem engagement, the Principal carried both the policy-architect role and the platform-delivery role through the same multi-year cadence (100+ staff directed across regulators, training institutions, and donors) — a configuration most consortium leads cannot field from inside the same firm.

NAICS CODES

541611 Management consulting • **541612** Human resources consulting • **611699** All other miscellaneous schools and instruction

CREDENTIALS

Selected credentials on the bench: MD · CPHQ · CPPS · CPXP · PMP · LSSBB · FISQua · ISQua Expert · IHI Improvement Advisor & Faculty · ISO 7101 Technical Team Member · Mandela Washington Fellow · CPHR · SHRM-CP

Track Record Disclosure. The capabilities and outcome metrics cited above reflect the experience of Ruavira's Principal earned across more than two decades of international practice — through prior employment with the named institutions and continuing engagements through the senior bench. Ruavira Collective Inc. (CBCA #1715994-3) is the Canadian corporate vehicle through which these capabilities are now offered, and through which the senior bench engages on a per-project basis. References for the underlying engagements are available on request, subject to confidentiality obligations to prior employers and donor partners.

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